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THE FEDERAL CIVIL SERVICE WORKFORCE: ASSESSING THE EFFECTS ON RETENTION OF PAY FREEZES, UNPAID FURLOUGHS, AND



The Federal Civil Service Workforce

Assessing the Effects on Retention of Pay Freezes, Unpaid Furloughs, and Other Federal-Employee Compensation Changes in the Department of Defense

Beth J. Asch, Michael G. Mattock, James Hosek



RAND Corporation, United States, 2014. Paperback. Book Condition: New. 278 x 215 mm. Language: English . Brand New Book ***** Print on Demand *****.This study begins to extend the dynamic retention model to federal civil service employment. Models are estimated and then used to simulate the effects of pay freezes and unpaid furloughs. Permanent pay freezes decrease the workforce retained by 7.3 to 8.5 percent; temporary freezes as well as furloughs have virtually no impact. For all the employee subgroups...

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- Authored by Beth J Asch, Michael G Mattock, James Hosek
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